

Different roles in TRYs will require different skills. However there is a general personal specification that we need for anyone who volunteers with us:

Essential:

- An interest in young people
- A commitment to a stated number of hours per week / month (this is individually negotiated with volunteers)
- Compliance to abide by TRYs policies and procedures
- Recognition of the importance of their role as a volunteer
- Willingness to undergo training as appropriate
- Enthusiasm!

What is expected of Volunteers:

- To be genuinely interested in young people
- To fulfil your volunteer role as agreed from the outset, to the best of your ability.
- To make yourself familiar and to abide by the TRYs Volunteer Code of Good Practice
- To abide by TRYs policies and procedures.
- To be responsible and reliable.
- To attend training where necessary
- To being open to support and supervision, and to give feedback on your role.
- To enjoy and have fun!
- To contribute to the organisation – put forward new ideas / suggestions!
- To be part of the TRYs team.

What volunteers can expect of TRYs:

- To recognise and value volunteers
- To offer training where appropriate
- To learn from volunteers
- Provide support and supervision to volunteers
- To match volunteers to roles that best suit their interests and skills
- To make available opportunities, training and information that will benefit volunteers beyond their immediate role where appropriate – eg career development ..
- To support volunteers in their relationships with young people

